

NEW ARTICLE CHALLENGES EMPLOYER CONCERNS ABOUT PEOPLE LIVING WITH DISABILITIES

By Silvia Bonaccio, PhD. and collaborators



Researchers debunked



11 employer myths and stereotypes about people with disabilities



Many disabilities are invisible: Employers underestimate how many of their employees live with disabilities

20%

of working-age Canadians report living with a disability



Employment rate of people living

without a disability: **80%**

with a disability: **59%**

Most employers report that accommodation cost **\$0**

When costs are incurred, they are often under **\$500**

Accommodations are inexpensive



Accommodations can HELP retain employees, improve employee productivity, and increase morale of ALL employees

By accommodating employees with disabilities, organizations foster a supportive and INCLUSIVE work climate that benefits EVERYONE



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